



Requisition #: 10-06  
Location: Meggitt Safety Systems, Simi Valley  
Department: Program Management Office  
Date: March 9, 2010

<b>Job/Position Classification</b>
<b>DIRECTOR OF PROGRAM MANAGEMENT</b>

Meggitt Safety Systems Incorporated (MSSI), located in Simi Valley California, is searching for a Program Management leader. The Leader of the Program Management department will report directly to the Vice President of Sales, Marketing and Strategy and will have responsibility for implementation of the New Product Introduction process, developing and implementing effective program management tools and processes, and managing the Program Management department. MSSI is a world leader in the development and supply of flight critical safety equipment for the commercial and military aerospace markets and has enjoyed sustained growth for over 40 years.

This is an exciting opportunity in a growing company that is transforming from the primary emphasis as a component supplier to a developer of complex systems in the aerospace industry. The Leader of Program Management is a critical position for success in this endeavor as well as being a key contributor in the execution of strategic growth objectives. The ideal candidate will possess the following attributes and expertise:

- **Methodology** – Apply a disciplined approach to project management with emphasis on cost control and schedule adherence with high load of lifecycle opportunities ranging from new business proposals to completion of complex systems development programs. Experience in highly structured methodologies including New Product Introduction Process, Phase-Gate Process, semi-automated Work Breakdown Structure (WBS), GRESS and the ability to work effectively with Engineering Process and Tool Improvement Initiatives.
- **Leadership** – Be recognized as a leader with successful experience in the completion of complex, large-scale and challenging projects. Must be capable of leading, mentoring and teaching program management professionals on all aspects of Program Management for integrated systems. Must be credible in sharing lessons learned, applying best practices and driving NPI process within the program management department and facing organization.
- **Organizational** – Create/develop/manage a focused organization effective in meeting the full program lifecycle from new business proposals through completion of successful concurrent development programs involving embedded software control. The end goal is to establish predictable process, metrics and execution across the organization. The criterion of success will be a highly efficient, flexible organization empowered with class leading efficiency tools and the ability to utilize intelligent and cost effective outsourcing of non-critical functions. Candidate must be able to instill the disciplined culture necessary to address advanced program management tools and process.

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- **Technical** – Aerospace Program Management background with focus on Safety Critical System Development and Certification. Experience with structured embedded software development, commercial aerospace communications protocol such as ARINC and CAN Bus. An intimate understanding of the development lifecycle for complex aircraft systems, beginning with new business pursuit and utilizing a suite of tools and processes for New Product Introduction is necessary. An understanding of SAE ARP 4754, DO-178B, DO-254 and DO-160 is highly desirable. Responsible for championing formal New Product Development Process within Engineering. IR&D experience both in securing funding and active management of efforts resulting in new product offering is beneficial.
- **Sales and Marketing** – Support with technical presentations / proposals, continuous involvement with customer technology road maps and high degree of customer intimacy with technical personnel of key customers. Candidate must be able to contribute in strategic planning and development of business cases to support growth initiatives. Proven experience in proposal management, strategic planning and business case development will be essential.
- **Academic Requirements:**  
Bachelor's degree in Management, Science or Engineering. A Graduate degree in Engineering or Business Administration preferred. Certified as a Project Management Professional, or equivalent.
- **Experience Requirements:**  
Fifteen plus years minimum work experience, with a proven track record as a program manager responsible for aircraft system integration projects. Experience developing and leading program management professionals and developing a program management organization is preferred. Manager of Program Management within a diversified organization is desirable. Demonstrated experience in developing a Program Management Organization (PMO) is also preferred.

**MEGGITT SAFETY SYSTEMS, INC. (MSSI) HAS EXPORT CONTROL AND SECURITY ISSUES THAT REQUIRE ATTENTION TO THE CITIZENSHIP STATUS OF EVERY INDIVIDUAL WHO PERFORMS WORK ON ITS BEHALF. ALL JOBS AT MSSI REQUIRE THE EMPLOYEE TO EITHER BE A UNITED STATES CITIZEN, PERMANENT RESIDENT OF THE UNITED STATES, AN ASYLEE, OR A REFUGEE.**

**Qualified interested candidates should present their resume or application to/or contact: Human Resources, e-mail: [MSSI-HR@meggitt.com](mailto:MSSI-HR@meggitt.com)**